

# Strengths Profile

Leader Programme

Maximising the Impact of The Leader Profile

In-Person Overview

# Introduction

## Who is the Leader Programme for?



**Organisations** Who want to use the Leader Profile as a cost-effective opportunity for learning and development programmes, aiming to improve employee performance, and engagement. Help retain your best people by offering training and life-long learnings they can take with them throughout their careers and give leaders the tools to embed a positive culture where people thrive. Scaling the Leader Profile through your organisation will also contribute a significant data source for your organisation's leadership bench strength and potential.



**Coaches** – Who want to use the Leader Profile as a reputable and scientific product to win new business and offer them new ways to approach their leadership vision and development programmes. Use in executive coaching to help leaders identify and develop their leadership style or in career coaching to get people confident and ready for their next promotion.



**Educators** – Who want to use The Leader Profile as an integrated add-on to your post-graduate programmes or certificates to help drive student recruitment and experience. It can also be used for undergraduate qualifications as a focus on employability and getting students career ready for future leadership roles.



The Leader Profile is a great addition for use with my current and future clients. It serves as a daily, detailed, practical guide that enables my clients to leverage their strengths more strategically. What's more, it's a valuable, inspirational resource for long-term, partnered use in our coaching engagements.

**Colleen Boselli, Principal, Strength Catalyst Partners**

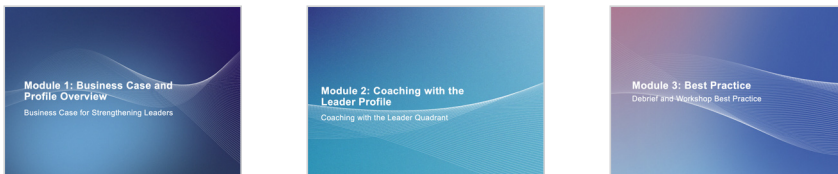
# Strengths Profile Leader Programme – Overview

## Your Materials

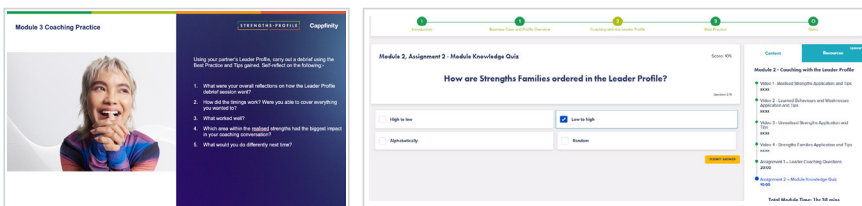
### 3 Leader Strengths Profiles



### 3 Video-based Modules



### Assignments and Practice



### Certificate and Badge

Following successful completion you'll receive a certificate.



### Workbook



## Before you begin

You will be required to complete your own Leader Strengths Profile and reflect on the outcomes. You will then have 2 other Leader Strengths Profiles to use following the programme.

# Strengths Profile Leader Programme – Modules

## Module 1

### Business Case and Profile Overview

#### Module Contents

 **Total Module Time - 1hr**

<b>Session 1</b>	Business Case for Strengthening Leaders
<b>Session 2</b>	About the Leader Profile
<b>Assignment 1</b>	The Business Case For You

## Module 2

### Coaching with the Leader Profile

#### Module Contents

 **Total Module Time - 1hr 30mins**

<b>Session 1</b>	Realised Strengths Tips
<b>Session 2</b>	Learned Behaviours and Weaknesses Tips
<b>Session 3</b>	Unrealised Strengths Tips
<b>Session 4</b>	Strengths Families Application and Tips
<b>Assignment 1</b>	Leader Coaching Questions

## Module 3

### Best Practice

#### Module Contents

 **Total Module Time - 1hr 30 mins**

<b>Session 1</b>	Debrief and Workshop Best Practice
<b>Session 2</b>	Leader Coaching Principles and Outcomes
<b>Assignment 1</b>	Coaching Practice

 **Total Programme Time – 4hrs**

**STRENGTHS · PROFILE**

**+44 (0) 121 726 5900**

**[accreditations@strengthsprofile.com](mailto:accreditations@strengthsprofile.com)**

**[www.strengthsprofile.com](http://www.strengthsprofile.com)**